

# **Student Ministries Pastor Position Description**

LifeSpring Church August, 2017

**General:** This full-time, pastoral position focuses on ministry to students and leadership of the high school and young adult (18-25) ministries. This position will also oversee the Middle School Pastor and provide coordination over the entire student ministry area. These two positions make up the student ministries pastoral team.

## **Covenant:**

The Student Ministries Pastor will:

- ❑ maintain a daily, growing, love relationship with God.
- ❑ be a man of integrity in all areas of his life.
- ❑ maintain an accountability relationship.
- ❑ seek opportunities to share Christ with people.
- ❑ maximize every opportunity to grow professionally.
- ❑ Comply with LSC Employee Handbook.

## **Pastoral Responsibilities:**

- ❑ Serve as one of the shepherds of LifeSpring Church body by loving, equipping, protecting, guiding, and praying for the church family. Responsibilities include assisting the Lead Pastor with preaching, baptizing, leading communion, making hospital visits, conducting weddings or funerals, making crisis visits, and counseling.
- ❑ Be the vision-caster for the overall student ministry area.
- ❑ Serve as a pastor to students, their parents and volunteer leaders. This includes personally visiting and ministering in the home, schools, and community.

## **Administrative Responsibilities:**

- ❑ Supervise the Middle School Pastor, coordinating his ministry with the overall student ministries program.
- ❑ Oversee high school and college LifeGroups. Recruit, train, and equip adult high school and college leaders, including regular training sessions at least quarterly.
- ❑ Plan and oversee the monthly high school outreach worship service.
- ❑ Oversee all high school and college student ministry activities and events.
- ❑ Intentionally incorporate outreach and evangelism in the total student ministry program.
- ❑ Prepare and oversee the student ministry annual budget, coordinating with the Middle School Pastor for the middle school budget.
- ❑ Oversee the recruitment and utilization of student ministry interns.
- ❑ Recruit high school and college students to serve at LSC, in the community, and in national and global mission projects.
- ❑ Coordinate LSC student ministry with local as well as state convention events. Serve as a resource for the Heartland Church Network and the Kansas/Nebraska Convention when possible. Coordinate with Youth for Christ to reach students in area schools.
- ❑ Develop programs and events to minister to and equip parents.
- ❑ Create a culture of making disciples.

**Results:** The Student Ministries Pastor will...

- ❑ personally share the gospel with at least one student per week.
- ❑ personally contact at least three students per week outside of church activities.
- ❑ lead at least two parent events per year to keep parents informed, equipped, and involved.
- ❑ recruit at least one new intern each year.
- ❑ ensure that every guest is contacted within three days of attending any student ministry events.
- ❑ carry out an intensive student leadership development process annually.
- ❑ transition high school seniors into college LifeGroups each spring, seeking to minimize those who fall through the cracks.

**Staff Responsibilities:**

- ❑ Attend all LSC pastors' meetings and LSC staff leadership events.
- ❑ Be prepared to brief the Lead Pastor at weekly staff meetings.
- ❑ Oversee any assigned LSC ministry teams.
- ❑ Assist with the total church evangelism program, including outreach events and training.
- ❑ Prepare an annual review and goals to present to the Lead Pastor by September 1 of each year. Likewise, conduct an annual review with the Middle School Pastor.
- ❑ Carry out other tasks as assigned by the Lead Pastor, reporting directly to him.
- ❑ Put in a minimum of 40 hours per week, beyond Sunday morning hours.